



Chartered
Governance
Institute of
Southern Africa

CGISA Annual General Meeting

7 June 2023

Stephen Sadie

(MBA, M. Ed) Chief Executive Officer

Outline: Strategic Plan 2022

01



To expand our professional development programme

02



To develop world class thought leadership

03



To deliver enhanced value to members and students

04



To improve the online exam experience and increase the pass rate



01

**To expand our professional
development programme**



WEBINARS – Upgrading knowledge



You upgrade the way you buy groceries.
What about **upgrading your knowledge?**



You enjoy the efficiency of online shopping to buy groceries, but what about your knowledge? When it comes to our webinars, we'll empower you with the kind of knowledge that will make you faster, more efficient and smarter – all the traits you need to excel at corporate governance.

[CLICK HERE TO VIEW THE WEBINAR](#)



You upgrade your phone.
What about **upgrading your knowledge?**



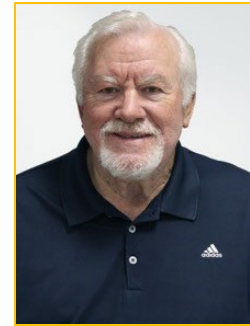
Being in the know puts you in the lead. Our quality webinars will refresh and enhance your thinking, and the way you do corporate governance.

[CLICK HERE TO VIEW THE WEBINAR](#)



**webinars
in 2022**

R531 000



**Webinar
recordings**



Chartered
Governance
Institute of
Southern Africa



DIRECT YOUR CAREER PATH

with Company Secretaries and Governance Professionals Toolkit training

Toolkit training R25 000

Sibani Mngomezulu

FCG, LL.M, MA
Co-founder, Luvivi
Governance Services

7 June
2022

08h00 – 11h30



Students R426



Members R568



Public R710





02

**To develop world class
thought leadership**



Integrated Reporting Awards since 1956



 Chartered
Governance
Institute of
Southern Africa



**INTEGRATED
REPORTING
AWARDS 2022**

9 November 2022 at 19:00
The Wanderers Club, Illovo

[CLICK HERE TO REGISTER](#)

For more information visit www.chartgov.co.za
or contact Ann Westwood-Mark on 083 300 1452/ira@chartgov.co.za

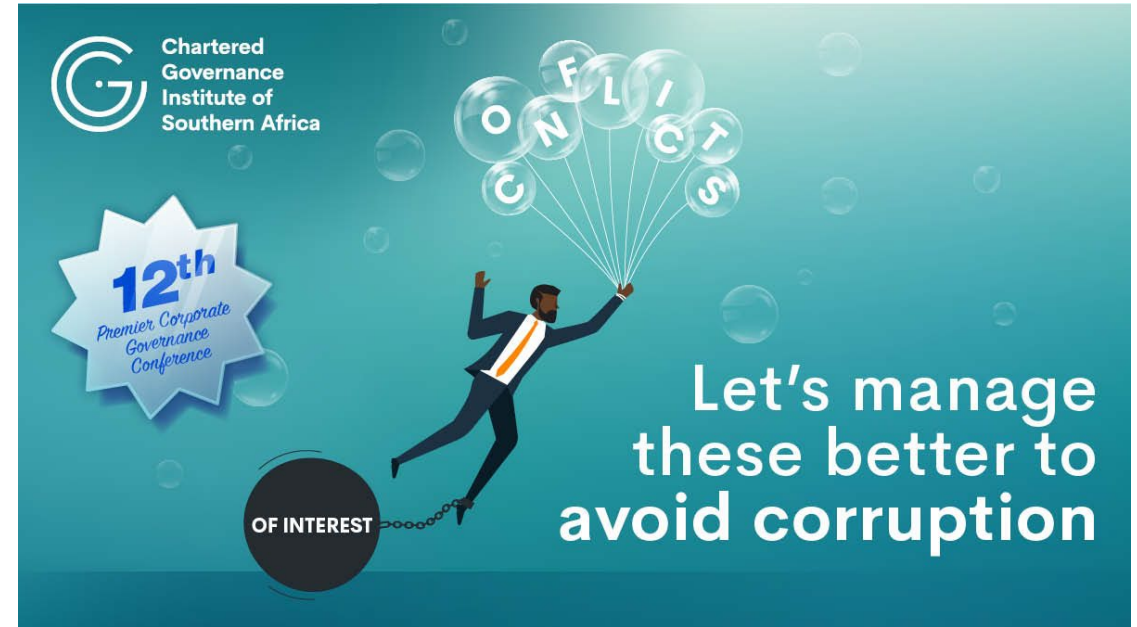


The logo features the number '110' in a large, bold, red serif font. To the right of the '0' is a dark blue silhouette of a bird perched on a branch. To the right of the bird is the word 'YEARS' in a bold, dark blue, sans-serif font. The background is a solid blue color with a decorative wavy pattern in shades of blue and cyan on the left side.

110 YEARS

**Chartered Governance Institute
of Southern Africa**

Governance in a time of corruption: Cleaning up our act – R433 000



CLIMATE CHANGE



12th
Premier Corporate
Governance
Conference

Let's stop it
before it's too late



12th
Premier Corporate
Governance
Conference

Let's push back
against corruption

BRIBERY

Let's make
corruption
disappear



12th
Premier Corporate
Governance
Conference



12th
Premier Corporate
Governance
Conference

NO PROSECUTION

Let's fast-track
prosecution

IN THE MEDIA

The screenshot shows the Business LIVE website interface. At the top, there is a browser address bar with the URL `businesslive.co.za/?google_preview=gqaNQWaDrz0Y5vmxmAYw5pXnnwAlAYCagOCExvqIDQ`. Below the address bar is a navigation bar with the Business LIVE logo and various utility icons. A secondary navigation bar lists categories: MARKETS, OPINION, NEWS, POLITICS, COVID-19, COMPANIES, ECONOMY, INVESTING, SPORT, LIFESTYLE, MULTIMEDIA & TV, E-EDITION, and OUR NETWORK. The main content area features four news articles:

- Sun International pays first dividend in six years as gaming sparks**
COMPANIES / TRANSPORT & TOURISM
BusinessDay · 1 hour ago · BL PREMIUM
- EDITORIAL: Right message, wrong recipient**
OPINION / EDITORIALS
BusinessDay · 5 hours ago
- Hulamin more than doubles headline earnings on demand**
COMPANIES / INDUSTRIALS
BusinessDay · 2 hours ago · BL PREMIUM
- SIMON BROWN: Managing the big winners like Thungela**
MONEY & INVESTING
financialmail

On the right side of the page, there is a banner for the Chartered Governance Institute of Southern Africa (CGI) titled "CLIMATE CHANGE". The banner includes the text "12th Annual Chartered Governance Conference" and "Let's stop it before it's too late". It features three circular portraits of speakers: Jill Parratt, Dr Crispian Olver, and Rob Worthington-Smith. A notification bell icon is visible in the bottom right corner of the page.



Hulamin more than doubles headline earnings on demand

COMPANIES / INDUSTRIALS
BusinessDay 2 hours ago BL PREMIUM



SIMON BROWN: Managing the big winners like Thungela

MONEY & INVESTING
financialmail



Simon Brown
Columnist



Ban on cattle movement could hit red meat prices, says industry leader

NATIONAL
BusinessDay 5 hours ago BL PREMIUM



ANN CROTTY: PwC's executive pay hogwash

OPINION / BOARDROOM TAILS
financialmail BL PREMIUM



Ann Crotty
Writer at large



Brian Molefe among 'high-profile arrests' as more Transnet execs join R93m capture case

Business Day previously reported 17 people were named in an affidavit the state relied upon when building its case



Walmart offers to buy out Massmart and delist

The world's largest food grocer wants to buy the shares in the loss-making

BusinessLIVE
News you can trust
Get it anywhere, anytime
R10 for the first month

Chartered Governance Institute of Southern Africa

12th Annual Corporate Governance Conference

Let's push back against corruption

Sibongile Lubambo | Prof Michael Katz | Colin Coleman

MOST READ

1. Walmart offers to buy out Massmart and delist
COMPANIES / RETAIL & CONSUMER
2. Brian Molefe among 'high-profile arrests' as more ...



Wednesday, 31 August 2022

Chartered Governance Institute of Southern Africa

NO PROSECUTION

Let's fast-track prosecution

12th Premier Corporate Governance Conference

6 and 7 October 2022

Wanderers Club, Illovo

MC: David O'Sullivan

The banner features a silhouette of a person in a suit behind a window grid. The word 'NO PROSECUTION' is written in large, bold letters, with the 'O's in 'PROSECUTION' replaced by handcuffs. A blue starburst on the left contains the text '12th Premier Corporate Governance Conference'. The bottom of the banner has a blue bar with icons for a calendar, location, and microphone, followed by the event details.

Join us on 6 & 7 Oct 2022 as we present two full days of informative and timely topics on corporate governance, as well as great networking opportunities.

Chartered Governance Institute of Southern Africa

CLIMATE CHANGE

Let's stop it before it's too late

12th Premier Corporate Governance Conference

6 and 7 October 2022

Wanderers Club, Illovo

Jill Parratt

Dr Crispian Olver

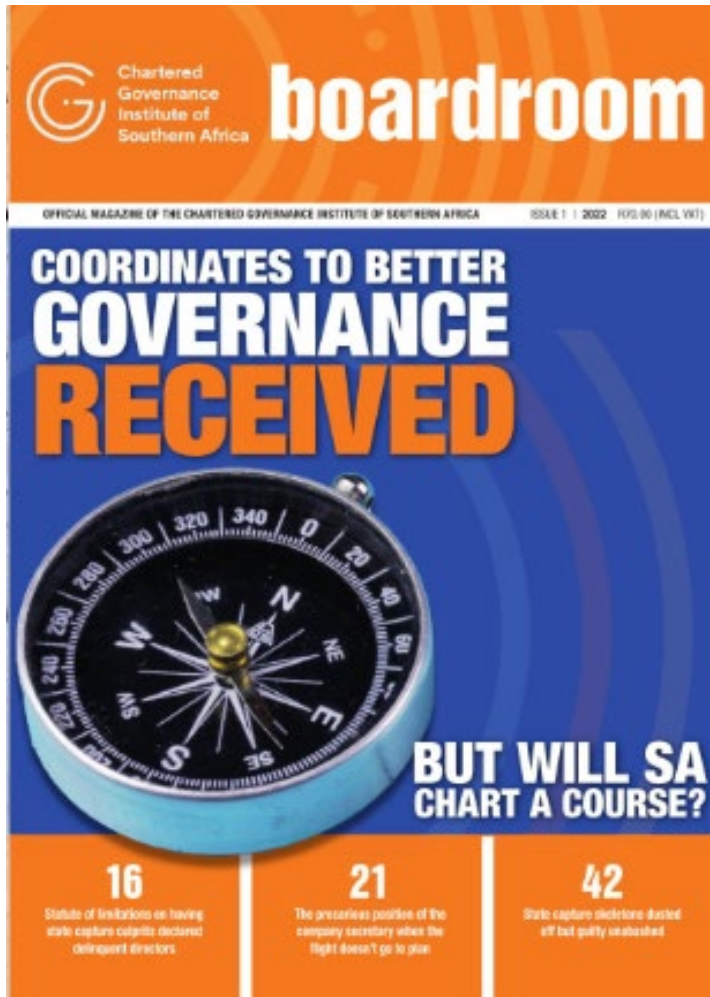
Rob Worthington-Smith

The banner features a hand in a yellow glove spraying a blue mist over industrial smokestacks. The text 'CLIMATE CHANGE' is in large white letters. Below it, the slogan 'Let's stop it before it's too late' is written. A blue starburst on the left contains the text '12th Premier Corporate Governance Conference'. The bottom of the banner has a blue bar with icons for a calendar and location, followed by the event details. On the right side, there are three portrait photos of speakers, each with their name in a blue box below it.

Join us on 6 & 7 Oct 2022 as we present two full days of informative and timely topics on corporate governance, as well as great networking opportunities.



BOARDROOM



Boardroom continues to provide a voice for our members and students.

1. State capture report
2. ESG
3. Human capital
4. Conference and IRA

eZine – 11 000

Chartered Governance Institute of Southern Africa

Issue 1 | 2022

e-zine

- 01 CEO's message
- 02 Events and updates
- 03 From the Technical Adviser's Desk
- 04 Meet our Member
- 05 Students in the Spotlight

Published by The Chartered Governance Institute of Southern Africa

Chartered Governance Institute of Southern Africa

e-Zine

issue 1 – 2022 out now!

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Chartered Governance Institute of Southern Africa

“ Company Secretary is very diverse allowing me the opportunity to learn and grow each day. ”

Yaseen Hassen



CGI thought
leadership

- AI and ethical governance
- Belonging, justice & dignity
- eCommunity
- CGI monthly newsletters
- Free webinars



03

**To develop enhance
value to members &
students**



Our members – R5.6m



Technical Newsletter



www.chartgov.co.za

Telephone: +27 11 551 4000 Fax: +27 11 551 4028 Email: technical@chartgov.co.za
Block C, Riviera Park, c - 10 Riviera Road, Killarney, 2192, Johannesburg, South Africa [PO Box 3146, Houghton, 2041]

Comes out monthly – governance, legal,
accounting and tax

Technical Support

- Technical queries
- Information mailers weekly



Representing
members

- King Committee
- Integrated Reporting Committee of SA
- South African Revenue Service
- South African Qualifications Authority – another 5 years

Placements R316 000



Chartered Governance Placements

Let our recruitment specialist assist in placing company secretaries and governance professionals.



Debbie Yach
BA (UCT)
Post Grad Dip in Management (MBA) (Wits Business School)



For employers
Whether you're looking for a company secretary or governance professional for your business, I am able to appropriately match the right candidate for the role.

Governance professionals include:
Governance advisors
Non-executive directors
Legal counsel
Risk managers
Compliance officers

For candidates
If you're a prospective candidate looking to further your career, I have the clients to help you find an opportunity at a company that's right for you.



Contact details

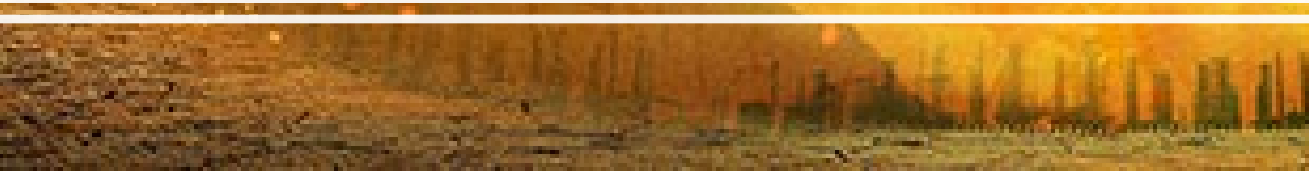
Chartered Governance Placements
Email: placements@chartgov.co.za
www.chartgov.co.za See the Placements page




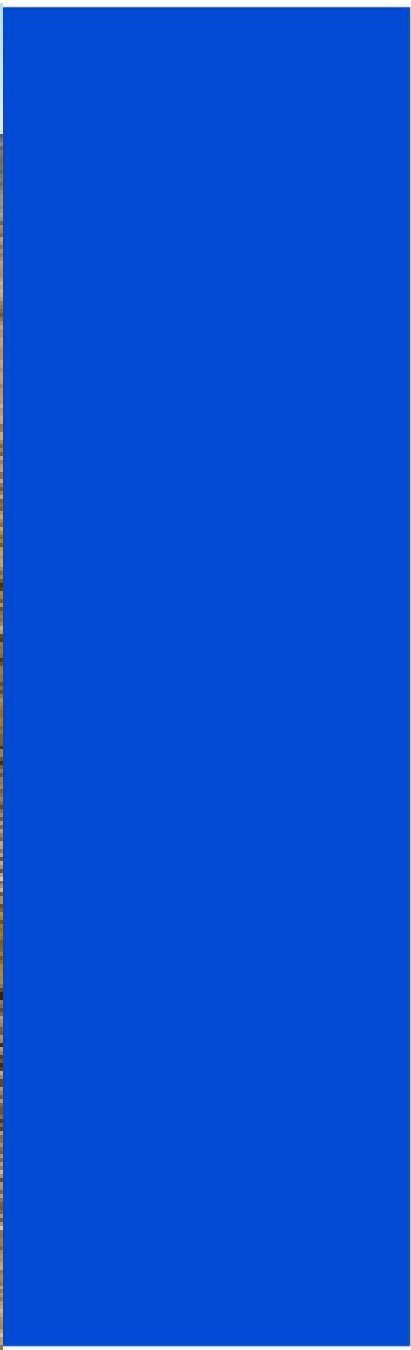
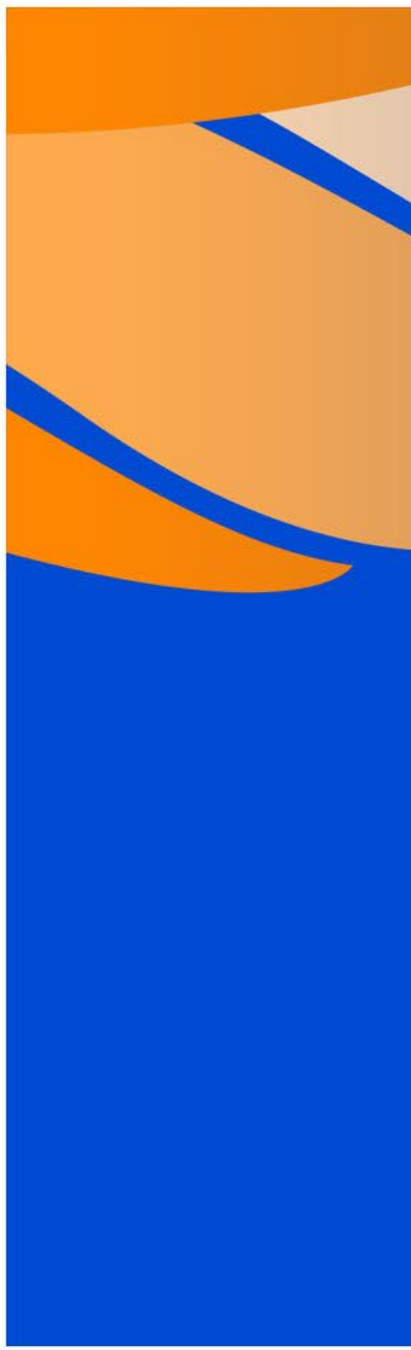
me@ix



CLIMATE CHANGE



- 
- Promoted issue of climate change extensively
 - Numerous articles in Technical Newsletter
 - Elected a climate expert member onto board
 - Numerous webinars



Chartered Governance Institute – President



**Chartered
Governance
Institute**

The Chartered Governance Institute – stronger together



CGI Global monthly newsletter



13th August 2022
Issue 22

August's News Update

Powerful together.
A global mindset.



Spotlight on...

Did you know



SOUTHERN AFRICA

12th Premier Corporate Governance Conference: Governance in a time of corruption - Cleaning up our act

After a two-year hiatus, the CGISA conference is back! The 12th Premier Corporate Governance Conference will be held on the 6-7th October 2022, at The Wanderers Club, Illovo.



MALAYSIA

Appointment of New Malaysian Institute of Chartered Secretaries and Administrators President

The Malaysian Institute of Chartered Secretaries and Administrators (MAICSA) is pleased to announce the appointment of Mr Simon Yeoh Seng Leong FCIS (CS)(CGP), FCTIM, AMIM as the President of MAICSA

Our students – R9.1m



Awards Ceremony | 15 September 2022



CGISA CORDIALLY INVITES YOU TO THE AWARDS CEREMONY

SIGNATURE CAMPAIGN

How powerful is your signature?

What weight does your signature carry?

What difference can your signature make?

How much gravitas does your signature have?

Chartered Governance Institute of Southern Africa

How much gravitas does your signature have?

We have a wide range of courses that will help you become an important decision maker people can trust.

GROUP COMPANY SECRETARY

MOXA

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Tel: +27 11 551 4000 | Email: students@chartgov.co.za



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It pays to join the Southern African thought leader in corporate governance.

CGISA. It's worth it.

The CGISA offers everything you need to become a master of corporate governance.

Visit www.chartgov.co.za





CGISA.
It's worth it.



**Leaders in
governance and
compliance**



**Happy Human Rights Day,
South Africa**



**It pays to join the
South African
thought leader in
corporate governance!**



INFORMATION MANAGEMENT SYSTEM

Information management system

- Major upgrade of information management system
- Moodle inhouse
- In the cloud
- Sage 10
- Phase 1 is complete



04

**To improve the online exam
experience and increase the
pass rate**



Online exam experience

- Online exams went smoothly
- Moodle system
- Proctoring
- Turnitin
- Helpdesk
- Communiques and FAQs
- Loadshedding
- Going back to venue-based exams
Oct 2023

PRE-EXAM WEBINARS



Expert backed pre-exam webinars.

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10 Pre-exam webinars in 2022- R37 000





FINANCIAL SUSTAINABILITY - R2.58 million



JAN SHOBA ST
M7 Brooklyn Fountains Valley →
← M7 Colbyn Queenswood



Governance of energy crisis

- How does poor governance effect us all
- We are a governance institute
- Governance = relationship between the shareholder, board and executive management
- Shareholder appoints a board and provides a mandate to it
- Board develops a strategy and appoints executive management
- Executive management implements the strategy
- No cohesion between these 3 components



Shareholder in disarray

- 3 ministers
- Gwede Mantashe – Mineral Resources and Energy
- Pravin Gordhan – Public Enterprises
- Kgosientsho Ramokgopa – Electricity
- 3 different visions



Gwede Mantashe

- Coal fundamentalist
- Says loadshedding can disappear in 6 - 12 months
- Responsible for adding energy
- But has not added 1 megawatt to the grid
- Resisted renewables
- Karpowership back on the table
- Pushing back on new minister's powers
- Project manager



Pravin Gordhan

- Favours renewable energy
- Resisted state capture
- Protected treasury
- Supports \$8.5 billion JET
- Slow on appointments to Eskom board
- Slow on National Transmission Company board
- Slow on replacing CEO
- No longer on NEC



Kgosientsho Ramokgopa

- Blitzkrieg tour of power stations in 1st 2 weeks
- Premature comment on Tutuka that there is no corruption
- Major refurbishment of power stations – funding?
- Extend hard stop of closure of older power stations
- Recent announcement of 15 GW of renewables
- No powers delegated by president for 2 months
- No staff, no budget, no resources
- No clear direction from the shareholder
- No certainty for public and investors



Battle of the board

- Sept 2022 – only 5 members on Eskom board
- Most NGOs have bigger boards
- Oct 2022 – New board appointed
- Mar 2023 press conference chair Mpho Makawana says loadshedding will be limited to stages 2 & 3.
- De Ruyter says that's not possible
- Not good governance when chair and CEO disagree in public
- Board overreach, meeting with managers
- CEO felt sidelined, writing was on the wall



National Transmission Company SA

- Board not appointed yet
- Fundamental to the realignment of energy
- Urgent need to grow the country's limited grid capacity
- Renewable energy - Eastern, Northern and Western Cape
- But power can't be fed into the grid due to the lack of capacity
- Substantial investment is long overdue



Executive management under attack

- “actively agitating for the overthrow of the state”
- Such a public attack by the shareholder would be difficult for any CEO to countenance
- CEO doesn't get on with new chair
- CEO resigns
- Cyanide poisoning – doesn't encourage strong candidates
- Bombshell interview, Eskom dossier, Scopa appearance
- 6 months since announcement – no permanent CEO
- Ruling party feels safer with Ramokgopa – their man



Governance overview

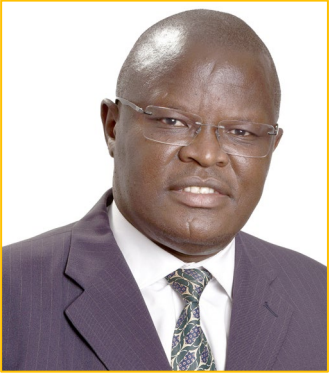
- Shareholder in disarray
- Battle of the board
- Executive management under attack
- No cohesion between the 3 levels of governance
- All pulling in different directions
- Not how you work your way out of a crisis
- A dark cold winter approaching



WELCOME
TO
BEAUFORT WEST



The Board



Governance - board and committee meetings

Board

Membership

Education &
Examinations

Finance &
Risk

Technical

PPG

Small but dedicated staff





Staff teamwork



**Chartered
Governance
Institute of
Southern Africa**







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Southern Africa

Thank you

Questions?

stephen@chartgov.co.za