

NATASHA BOUWMAN

Professional experience

Chartered Secretaries Southern Africa **2015 - present**

NON-EXECUTIVE DIRECTOR

Member of the technical committee and chair of the membership committee.

Member: International thought leadership committee **2017 - present**

The Governance Institute, United Kingdom.

Member: International Standard Review: Corporate Governance Subject Advisory Committee member **2016**

Advisory Committee of the International Standard Review Working Group: Institute of Chartered Secretaries and Administrators, United Kingdom

Naspers Limited **2016 - present**

GLOBAL GOVERNANCE PARTNER

Role involves working with business to formulate, raise awareness and report on corporate governance requirements in the group. Advising group companies on implementation of good governance requirements and practices, including King IV. Revising and drafting governance related documents and reporting on corporate governance internally, to the board and board committees, and in the integrated report.

MMI Holdings Limited **2014 - 2016**

ASSISTANT GROUP COMPANY SECRETARY

Role involved:

- Ensuring compliance with and advising on regulatory and statutory requirements, including the Companies Act, the Johannesburg Stock Exchange Listings Requirements as well as good governance practices, including King III.
- Drafting memoranda of incorporation and governance related documents such as charters, terms of reference, policies.
- Attending board, board committee and shareholder meetings and overseeing meeting related processes and practices.

National Empowerment Fund **2012 - 2014**

HEAD: SECRETARIAT

Role involved:

- Ensuring compliance with and advising on regulatory and statutory requirements and application of good corporate governance practices, including King III.
- Drafting and reviewing corporate governance related policies or documents.
- Overseeing meeting processes and practices for the board, board committees, the executive committee and investment committees.

The Institute of Directors in Southern Africa (IoDSA) **2009-2012**

COMPANY SECRETARY AND LEGAL SPECIALIST (2011 - 2012)

ADVISOR/SUPERVISOR: CENTRE FOR CORPORATE GOVERNANCE (2009 - 2010)

Role involved:

- Providing advisory services on corporate governance and company law matters to listed and non-listed companies (clients) in the private sector, as well as entities in the non-profit sector

and public sector (entities in South Africa, Namibia and Botswana). Conducting corporate governance assessments in the public, private, profit and non-profit sectors.

- Overseeing IoDSA's company secretarial function and legal and compliance function.
- Representing IoDSA on the private and public sector working groups of the IoDSA Corporate Governance Network (sponsored by PwC). Participating in speaking engagements and presentations and on company law and corporate governance topics. Preparing comment papers and submissions to regulators on new legislation affecting company law and corporate governance. Producing articles and press releases, as well as conducting television and radio interviews on company law and corporate governance topics.
- Research conducted for the King III Sub-Committees, the Code for Responsible Investing in South Africa Committee, IoDSA's Sustainable Development Forum, IoDSA's Corporate Governance Network and the different modules of the IoDSA's Governance Assessment Instrument.

Blakes Maphanga Inc

2006-2009

ATTORNEY (2008 – 2009)

CANDIDATE ATTORNEY (2006 – 2007)

Areas of experience gained included commercial law and commercial litigation. Client base consisted of listed and non-listed financial institutions, credit providers and insurance companies.

Professional admissions & educational details

- Programme in business sustainability management, University of Cambridge Institute for Sustainability Leadership (2018)
- FCIS Chartered Secretary, Chartered Secretaries Southern Africa (2013)
Prizes obtained in national board exams: Corporate Governance (first place), Corporate Secretaryship (first place) and Corporate Administration (third place).
- Solicitor, UK (2009)
- Attorney, RSA (2008)
- LLM, University of Witwatersrand (Commercial law) (2008)
- LLB, University of Johannesburg (2005)

Publications, speaking engagements and research

Publications included BusinessBrief, SA Mercantile Law Journal, Without Prejudice, Business Day, Financial Mail, Business Report (supplement to The Star, Pretoria News, Cape Times and The Mercury), Beeld, Volksblad, Die Burger, the Star, Sunday Tribune and internet websites (including Fin 24, Sake 24, Legalbrief, Independent online). Interviews included CNBC Africa, Channel Africa, SAFM and Lotus FM. Speaking engagements included IRR Compliance Conference, the CSSA Premier Corporate Governance Conference, CSSA CPD sessions.

Acknowledged by the board of directors of the Namibian Stock Exchange for contribution made during the drafting stage of the Namibian corporate governance code (the NamCode), which became effective in 2014.

Participated in the King IV sectoral working group sessions on 'optimising board structures, decision-making and group governance' and on 'the non-profit organisation supplement'.
