

CURRICULUM VITAE

OF

LYNELLE BAGWANDEEN

MARCH 2018



PERSONAL DETAILS

SURNAME : Bagwandeem

FIRST NAMES : Lynelle

KNOWN NAME : Lynelle

NATIONALITY : South African

HOME LANGUAGE : English

OTHER LANGUAGES : Afrikaans

MARITAL STATUS : Married

SPORTS AND HOBBIES : Gym, amateur pianist, travelling, reading



RÉSUMÉ OF CAREER TO DATE

2015-2018

Invited to Join Global Leaders in Law attended the Mini MBA Course at Oxford, Somerville College in September 2016 as an invitee and completed the Norton Rose Fullbright leaders in law conference in June 2016. Also presented at a number of seminars and conferences between 2015-2018 including Africa Legal, Healthcare Summit, ICSA and an invited key note presenter at a Compliance Conference. Also invited to join the Hospital Association of South Africa (HASA) board in 2015

2011-2013

CHARTERED INSTITUTE OF SECRETARIES (FCIS)

Successfully completed all four board exams.
Academic Record Available
Awarded top performer and 3rd place nationally in respect of Corporate Administration.
Application to be admitted as a Fellow of the Chartered Institute of Secretaries has been lodged which this CV supports.

2011 Invited by **Lambert Academic Publishing** to publish my Master's Dissertation entitled "A Critical Analysis of the Role of Disclosure in Corporate Governance" as a book.

2010 **UNIVERSITY OF KWAZULU NATAL**
LLM
Faculty of Law
Successfully completed coursework in Intellectual Property, Corporate Law and Advanced Insolvency (2 distinctions)
Completed a Dissertation in Corporate Governance – 2010
"A Critical Analysis of the Role of Disclosure in Corporate Governance" South Africa v US and UK perspective

2008 **UNIVERSITY OF WITWATERSRAND**
CERTIFICATE COURSE in Banking and Financial Markets
Analysis of Banks Act

2006 **UNISA**
POST GRADUATE DIPLOMA in Corporate Finance and Strategic Management.

2002 **Admitted as an ATTORNEY**

2000-2002 **Served ARTICLES at Garlicke and Bousfield**

1997-1999 **UNIVERSITY OF KWAZULU NATAL**
LLB (*summa cum laude*)
Faculty of Law

Achievements

1997, 1998, 1999 Awarded the Dean's Commendation for Academic Performance.
1997, 1998, 1999 Awarded 11 Certificates of Merit obtained 24 Distinctions.
1999 Awarded the Ellie Newman Award for winning the Moot Finals.
2000 Awarded Bachelor of Laws Degree *summa cum laude*
2001 Member of the Golden Key Honour Society
2003 Awarded a Graduate Scholarship to pursue a Master's Degree-deferred award.

1993-1996 **UNIVERSITY OF THE WITWATERSRAND**
BSc
Faculty of Science
Registered for a Bachelor of Medicine, Bachelor of Surgery (MBBCh) (Two Years) then proceeded with:
B.Sc. Faculty of Science 1993 – 1996 (Completed with Distinction)

1992 **Durban Girls College and Secondary**
Matric
(*'A'* Aggregate)

Subjects

English
Afrikaans
History
Mathematics
Physical Science
Biology

Leadership Roles

Prefect – 1992



RÉSUMÉ OF CAREER TO DATE

- NAME OF COMPANY** : **Netcare Limited**
Johannesburg
- PERIOD OF EMPLOYMENT** : March 2011to Current
- POSITION HELD** : **Group Company Secretary and General Counsel**
- DUTIES INCLUDE** : All duties of a Company Secretary (statutory and otherwise)
All Duties of a General Counsel
Oversee:
6 Attorneys, 1 Accountant, 6 Administrative Staff Members
- Accolades during tenure
Promoted to Executive Committee
JSE SRI top performer (only 6 placed in this category for 2013 review)
Voted in top 100 General Counsel Africa
FTSE Russell Top 30 performer 2016 and included in inaugural index 2015
Global IR Rankings as Best Investor Relations Website.
Robecosam Sustainability Awards 2014/2015
Included in Dow Jones World and Emerging Markets Index 2014 and 2015 and the only healthcare company to receive this recognition in 2014 and one of the few South African Companies recognised
Implementation of Compliance Function and Policy Review
Implementation of Governance Function with appropriate review of local and international best practice on:
Annual Integrated Report: GRI Checklist and Governance Report
Invited to present at various Governance, Popi, Compliance Seminars and General Counsel gatherings.
- NAME OF COMPANY** : **Standard Bank South Africa**
Johannesburg
- PERIOD OF EMPLOYMENT** : October 2009 – March 2011
- POSITION HELD** : **Manager (Corporate Governance)**
- DUTIES INCLUDE** : Mandate Reviews:
Mandate Updates in terms of King III
King III presentation prepared for submission to Standard Bank
King III Steering Committee
King III gap analysis preparation
King III governance risk mitigation analysis
Attendance and Minute Taking at Group Credit, Group Audit, Transformation and Group Risk and Capital Management
- Opinion work and Research on:
Independence, Audit Committee Reports, Ex Gratia Payments, Remuneration, Directors Liability, Rule 144A Bond Issues, External Appraisal of Boards, Review of IoD Practice Notes, Definition of Securities, Par Value Shares,

Board Papers submitted to Directors Affairs Committee on:
 EU Green Papers on Governance UK Governance Code, Walker Review, Company Secretarial Duties and Directors Duties.
 JSE 2010-04-01: Key Amendments and impact on Bank's Practice with specific reference to Directors Dealings, and Disclosure of Shareholder Spread.
 Basel Committee Review on Corporate Governance
 Shareholder Activism with specific reference to PIC Responsibility Matrix
 General Updates on International Best Practice

Policy Review:
 Policy Drafting on Legal Policy pertaining to Directors, Gratification Policy, Directors Dealings, Political Party Funding, Appointments Policy

Regulatory Oversight:
 Actively involved in Regulatory Oversight of New Companies Act and Regulations Review, Banks Act and Banks Regulations and preparation of detailed commentary to be submitted to Basa and Sarb
 Prepared the Memorandum of Incorporation Checklist Document
 Involved in a number of Work streams related to the implementation of the New Companies Act including but not limited to Director Training, Director Duties, Director Definition

Annual Integrated Report:
 Prepared Integrated Report Checklist
 Involved in the review of the Annual Report with specific reference to the Directors Report and Remuneration Report and Audit Committee Report
 Drafted the 2009 Corporate Governance Statement and currently updating the 2010 Corporate Governance Statement

REASON FOR WANTING TO LEAVE : Career Advancement

NAME OF COMPANY : **ABSA Corporate & Business Banking
 Johannesburg**

PERIOD OF EMPLOYMENT : 2007 - October 2009

POSITION HELD : **Legal Counsel (Specialised funding solutions)**

DUTIES : **Essentially a Specialised Finance Transactional Lawyer:**
 Worked on high profile syndications in excess of two billion rand for Sentula Mining, Pioneer Foods and Esor. Assisted balance sheet restructure of Pick n Pay, Shoprite Checkers and VWSA and Unilever. Worked on high profile Acquisition and Leveraged Finance deals relating to general debt finding, bridging loans and preference share transactions involving a host of high profile clients both on a listed and unlisted basis. (Afrocentric, Look and Listen, PA Group, Bridgeway, Dynamic Bedding)
 The transactional work involved liaising with external banks and external counsel wherein vetting was procured, however an equitable amount of drafting was done internally and third party related matters were outsourced. A large number of trade finance deals were done in house involving commodities and structured inventory finance backed transactions. (Eurosteel, Kulungile Metals, GRS). Finally project finance work from initial bid stage, including the vetting and mark up of PPP's and related documentation. Specifically in relation to KwaZulu Natal Legislation, Helios Nigeria

Opinion work, presentations, on latest legal developments peculiar to transactional work as well as detailed memorandums outlining legal risk mitigation Worked extensively on the (New) Companies Act Law working sessions with specific reference to Governance of Companies. Provided commentary to BASA

REASON FOR LEAVING : Career advancement

NAME OF COMPANY : **Metallon Corporation**
Durban/Johannesburg/United Kingdom

PERIOD OF EMPLOYMENT : March 2003 – September 2007

POSITION HELD : **Head of Legal – Two Accountants and one Professional Assistant reporting directly to her.**

DUTIES : Work has included extensive exposure to deals in London, France, The Soviet Union and throughout Africa.
High Profile Deals: Involve Basil Read Transaction/African Harvest/Attempted Listings on AIM seconded to London to work with Norton Rose in conjunction with Underwriter's (Canaccord Adams) lawyers Stikeman and Elliot to facilitate listing.
Project Finance Work on Hotel in Zimbali with Turner Townsend
Travelled to Paris and based in Toulouse, to attend to finalisation of Option and Sale Share Agreements with major clients
Travelled to Armenia to conclude the acquisition of Mining Rights
Addressed all internal Company Secretarial issues
Worked with Deutsche Bank on a local planned listing on the JSE
Vetted prospectus
Corporate Governance and Compliance
Drafting of contracts
Administration of trusts
Legal opinion on commercial transactions including financing issues and structured finance deals.
Overseeing Competition Commission enquiries and Securities Regulation Panel queries
Dealing with Exchange Control Regulations
Advise on Mergers and Acquisitions.
Due diligences
Management of Company Accounts including but not limited to foreign assets.
Property Transactions: Acquisition and Development of sites (working closely with the Project Managers and advising on all related legal matters)
Presentation at conferences and meetings on behalf of the company
Active member of Exco and Manco on a portfolio of companies

REASON FOR LEAVING : Looking for a new challenge and growth, preferably internationally.

NAME OF COMPANY : **Garlicke and Bousfield Attorneys Inc.**
Durban

PERIOD OF EMPLOYMENT : January 2000 – 2003

POSITION HELD : **Professional Assistant**
Candidate Attorney

DUTIES : **Professional Assistant**

Commercial Litigation Department that specialises in the Banking Law and related fields

Candidate Attorney

Rotations

Administration of Estates (4 months)

Shipping and Labour (4 months)

Litigation (General, Banking and Family Law)
(1 Year 4 Months)

REASON FOR LEAVING

: Wanted to gain experience in a corporate environment.
